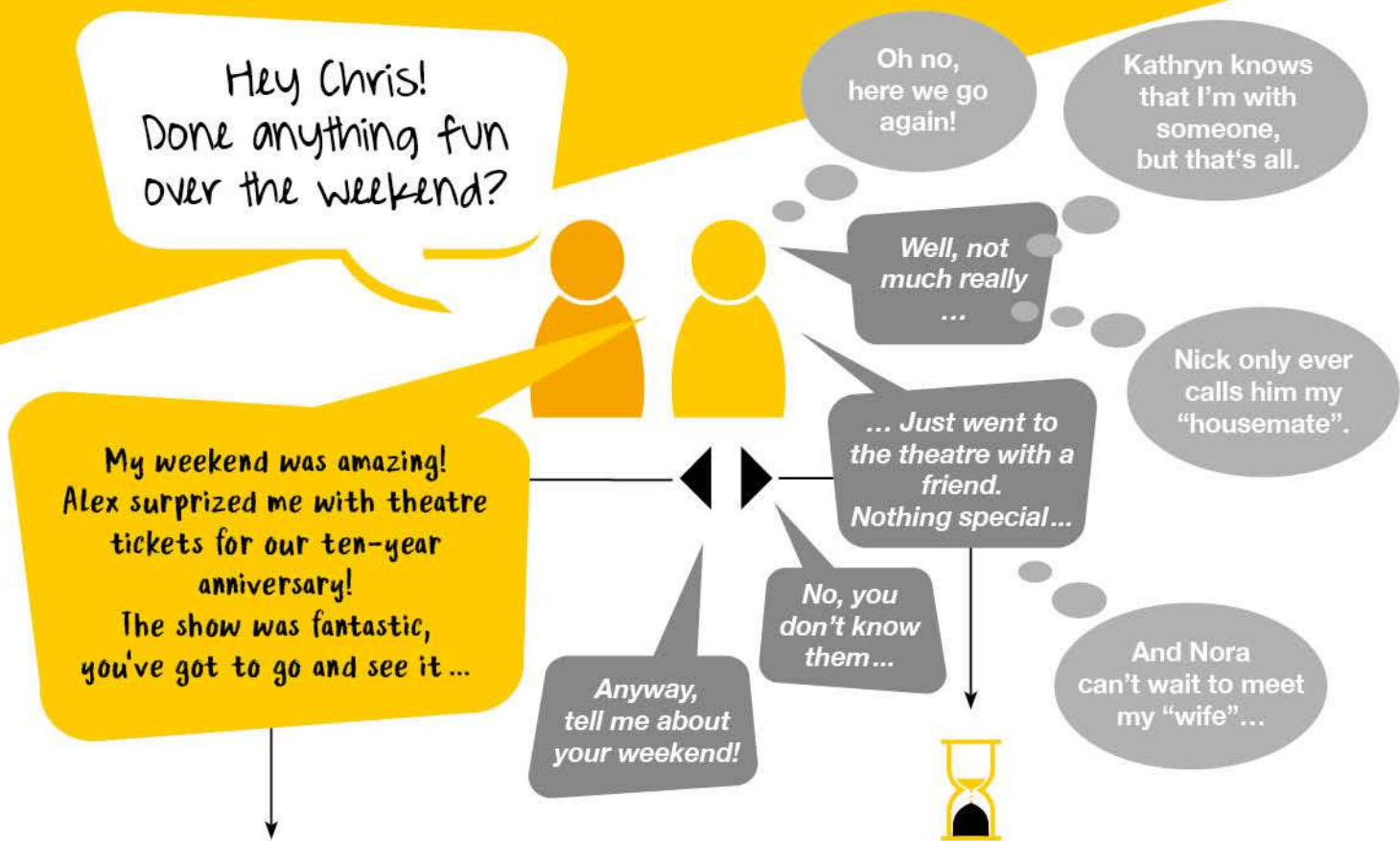


SO, HOW WAS YOUR WEEKEND? SMALL QUESTION, BIG EFFECT



My weekend was amazing!
Alex surprized me with theatre tickets for our ten-year anniversary!
The show was fantastic, you've got to go and see it ...



A short chat in front of the coffee machine and on with the day!

After lots of evasive manoeuvring and what feels like an eternity, Chris has had an exhausting start to the week.

Did anyone notice anything?
Do the others think I'm strange?
Have I offended anyone?

It can't go on like this.

THE COST OF THINKING TWICE[®]

- ▶ Energy wasted
- ▶ Team spirit weakened
- ▶ Motivation drained

The closeted LGBT*IQ employee puts more energy into answering one question about their weekend in the morning than most colleagues expend in an entire work-day.

LGBT*IQ ISSUES ARE EVERYONE'S ISSUES

PROUT AT WORK - WORKING. TOGETHER. DIFFERENTLY.